

HR Generalist (m/f)

Referencenumber:	2019-2950
Field of work:	HR
Location:	United Arab Emirates

Company description

Our client is a German manufacturer of industrial machinery. The company produces innovative and reliable machines for the FMCG industry. The client has around 15,000 employees and is firmly established in the region, with almost 300 employees in the UAE.

Our client is looking for an enthusiastic, hands-on and analytical HR Generalist for the MENA region.

About Departer – The German Headhunter:

As an internationally oriented German HR consultancy for the recruitment of multinational professionals, Departer possesses long-standing expertise in the core markets Germany, Middle East and Australia. Through our regionally established offices in Dubai, Sydney and Hamburg, we are valued as a reliable recruitment partner by numerous companies.

Job description

Your duties and responsibilities will include:

- Direct and coordinate all human resource activities
- Handle the integration of HR post-merger
- Lead and build up the HR department
- Develop organizational objectives and strategies
- Introduce new HR process development
- Set up policies and communicate them to the employees

- Establish efficient testing and interviewing procedures
- Hands-on recruiting
- Manage administrative HR related issues
- Develop HR training programs
- Advise in questions of labor law and detect legal requirements
- Monitor and support high performance of employees
- Support management by providing HR related advice
- Reporting to MD & HQ

Job specification

To be successful in this role you should have the following skills and experiences:

- Bachelor's degree in Human Resources Management, Business Management or similar
- At least 8 years of working experience in HR combined with 3 years working experience in the UAE
- Excellent verbal and written English language skills, German language skills are an advantage
- Experience with mergers would be an added value
- Proficiency in MS Office applications and Human Resources Information Systems
- Knowledge of regional labour laws and HR trends
- International management skills and intercultural competence
- Loyal and proactive working attitude
- Enthusiastic and hands-on personality
- Excellent organisational management competences

If you are looking for a challenging position in a successful company, we look forward to receiving your application in English. Your application will be treated with discretion and will remain confidential. To create your cost-free virtual portfolio application, click on the link "[Apply for this position](#)" at the bottom left of this job offer.