



UAE SKILLS

Brief for Corporations

Background:

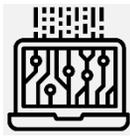
The Ministry of Human Resources and Emiratisation in partnership with the Higher Colleges of Technology, recently launched 'UAE Skills' – a national strategic initiative aimed at accelerating graduates' labour market integration and private sector employability to fulfil UAE leadership vision of enabling the active participation of UAE nationals in key strategic sectors and becoming valuable players in the economy.

How it works:

Through close collaboration with private sector partners, the initiative will first establish a 'Skills Framework' based on employer demands in the UAE. MOHRE will work with chambers of commerce and industry groups to build a real-time portrait of job market requirements through a nation-wide survey and ongoing industry discussions to identify and validate the skills and competencies in demand for fresh graduate occupations, starting with the following sectors:



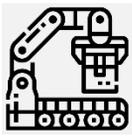
Oil & Gas



IT



Hospitality



Manufacturing



Utilities



Construction



Healthcare

Informed by industry and corporations, educators will then identify gaps in current programs and mobilize curriculum development towards demand-driven work based learning programs as the cornerstone of educational outputs, thus benefitting the following groups:

Employers

Sourcing the next generation of talented Emirati graduates

Prospective & Current Students

Enlisting in educational programs leading to viable jobs

Alumni

Providing re-skilling and upskilling training opportunities

Objectives

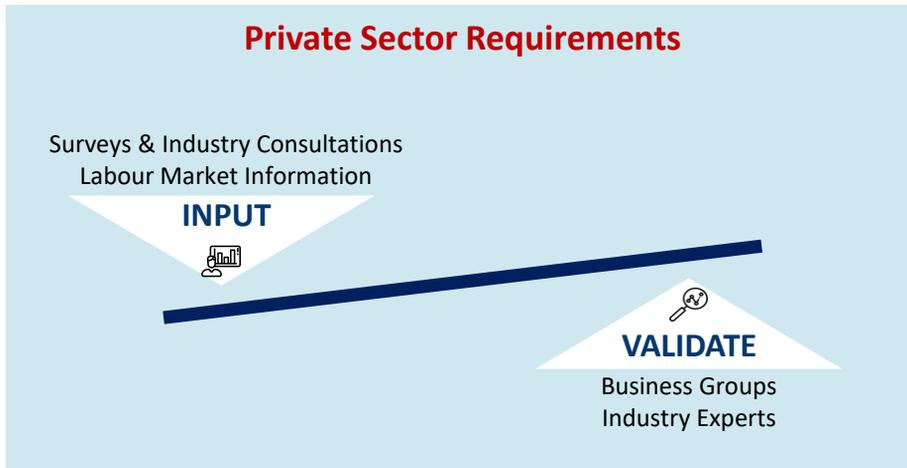
- Align educational programs with UAE labour market and industry demands
- Instill key skills and competencies required for work in the private sector
- Promote private sector jobs and career opportunities in strategic sectors
- Re-train educators and academic counsellors to enhance student career guidance services
- Support parents in decision making through real-time job market information
- Develop life-long learning opportunities and micro-credentials' for Alumni
- Expand entrepreneurship and self-employment programs as alternative careers, especially for female students



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Business groups and councils can encourage their members and committees from the above sectors to actively participate and support the establishment of a national skills framework, which is designed to reflect their evolving manpower needs and requirements of skills and competencies for fresh graduate jobs.



To Get Involved:

1. Business groups and councils disseminate [UAE Skills survey](#) to their member companies representing above targeted sectors for maximum industry impact.
2. Member companies nominate their senior HR representatives to participate in [UAE Skills Survey](#).*
3. Senior HR representatives complete the survey no later than **Sep 24th**.

Note: Relevant committees representing business groups, along with senior HR and industry experts will be invited to future sector-specific focus groups to discuss findings and ensure a credible industry led model for UAE Skills.

For nominations and participation in UAE Skills Survey, [click here](#)

For more information, please contact: UAESkills@mohre.gov.ae

* Survey is designed for HR representatives. Information it provides is intended for educational and student career guidance programs only. Company-specific information will remain confidential as per data protection policies.