



UAE SKILLS STUDY

Brief for Corporations

Background:

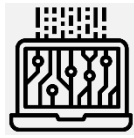
The Ministry of Human Resources & Emiratization in partnership with the Ministry of Education and HCTs, launched 'UAE Skills' – a national strategic initiative aimed at accelerating graduates' labour market integration and private sector employability to fulfil UAE leadership vision of enabling the active participation of youth in key strategic sectors and becoming valuable players in the economy.

How it works:

Through close collaboration with private sector partners, the initiative will first establish a 'skills framework' based on current employer demands in the UAE. MOHRE will work with chambers of commerce, councils and industry experts to identify the skills and competencies needed for graduate jobs in this market through a nation-wide study and ongoing industry discussions, starting with these sectors:



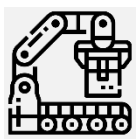
Oil & Gas



IT



Hospitality



Manufacturing



Construction



Healthcare

The outcomes of the study will then support educators in developing demand-driven work based learning programs as the cornerstone of their educational outputs, thus benefitting the following groups:

Objectives

- Align educational programs with UAE labour market and industry demands
- Instill key skills and competencies required for work in the private sector
- Promote private sector jobs and career opportunities in strategic sectors
- Re-train educators and academic counsellors to enhance student career guidance services
- Support parents in decision making through real-time job market information
- Develop life-long learning opportunities and micro-credentials' for Alumni
- Expand entrepreneurship and self-employment programs as alternative careers, especially for female students

Employers

Sourcing the next generation of talented graduates

Prospective & Current Students

Enlisting in educational programs leading to viable jobs

Alumni

Providing re-skilling and upskilling training opportunities



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How to get involved:

Private sector companies can make a big impact on the future of education in the UAE, by encouraging their HR representatives and sector experts to participate in the below study. In sharing their viewpoints and current requirements for graduate jobs, experts can enable an industry-led model for UAE Skills and educators.



Next Steps:

1. Companies from above targeted sectors **nominate** their senior HR representatives to participate in the UAE Skills [study](#).
2. HR representatives **identify** their requirements of skills and competencies for upcoming graduate jobs in the coming two years.
3. Senior HR representatives share their requirements by **completing** this [survey](#), no later than **March 9th**.

For nominations & participation in UAE Skills survey, please [click here](#).

Please note:

- The 20/21 study only covers companies from the following sectors: Manufacturing, Construction, Healthcare, IT, Tourism, and Oil & Gas.
- The survey is only intended for educational and career guidance programs. Company-specific information will remain confidential as per data protection policies.
- Once concluded, participating companies will be invited to bi-annual industry discussions to share insights and discuss collective findings.

For more information, please contact: UAESkills@mohre.gov.ae